

## Quality, Environmental, Health & Safety and Energy Policy

At General Dynamics Land Systems – Canada we are the innovative, strategic partner in Land Defence. We achieve this by anticipating and providing exceptional solutions for our customers; while protecting the local and global environment, maintaining the health and safety of the people working under our control and promoting efficient use of energy.

As part of our ongoing commitment to external customer satisfaction, we minimize risk through our quality, environmental, health & safety and energy processes in the following ways:

- *Committing to comply with all compliance obligations to which the Company subscribes, which relate to its Quality, Environmental and Health and Safety and Energy (QEHSEn) Management System*
- *Considering QEHSEn risks and opportunities in business strategies and business processes*
- *Committing to eliminate occupational health and safety hazards, environmental impacts, quality defects and energy performance deviations where possible*
- *Protecting the environment through prevention of pollution, reducing waste and minimizing the consumption of resources*
- *Protecting our employees and those people under our control through the development of safe and healthy work processes*
- *Providing the necessary information and resources to achieve our energy performance objectives and targets.*
- *Ensuring consultation and participation of workers in the QEHSEn Management System*
- *Supporting the procurement and design activities of energy efficient products and services that impact energy performance.*
- *Educating, training, and motivating employees to remain focused on quality and to execute initiatives in an environmentally responsible and safe manner. Raising awareness to reduce energy consumption and promoting efforts to improve energy performance. In addition, we will ensure a continual professional development strategy that remains core to our business goals.*

The Company is committed to continual improvement and enhancement of its QEHSEn Management System and related performance. Objectives and targets to facilitate these commitments are set and reviewed by top management on an annual basis. Cornerstone to our QEHSEn system is organizational training, participation and empowerment. We all share the responsibility of ensuring our system's success.

*April 26, 2022*  
Date